



Aaron Vitt

Profile

Dedicated educator with 28 years of experience in public education serving as a classroom teacher for twelve years, a building level administrator for eleven years, and a district level administrator for five years. The ability to work with people of varying backgrounds and experiences is a strength that has allowed me to enhance the educational experience of students by collaborating with community members, parents, faculty, staff, and students. This has led to facility and curricular improvements. Strong fiscal management and budgeting have allowed us to increase salaries while building up fund balances.

Experience

Paris R-II School District

July 2015 to Present

Superintendent

- Increased salaries by 14%
- Increased district fund balances
- Led a successful campaign to upgrade the safety and security of our buildings, improve the structural integrity of our facilities, and enhance our infrastructure with an 82% voter approval
- Created an after-school STEAM (Science, Technology, Engineering, Agriculture, Math) through collaboration with community stakeholders, faculty, students, and administration
- Established a summer school program for our students
- With input from our teachers, students, and administrators provided our students with 1:1 technology opportunities
- Increase in APR from 2015 to 2018
- Recognized as an Outstanding High School by U.S. News and World Report

Moberly High School

July 2008 – June 2015

Principal

- Provided leadership and guidance to our educational community in securing the passage of a \$16.2 million dollar bond resulting in the renovation of Moberly High School.
- Managed, coordinated, and oversaw the transition of our learning environment as our building was renovated over the course of the 2012 - 2013 school year and two summers resulting in no lost instructional time.
- Created a comprehensive discipline policy by implementing Positive Behavioral Interventions and Supports, reducing the number of behaviors resulting in office referrals by over 50%. Tracked and analyzed student behavior data as part of PBIS to reduce the number of office referrals and resulting absences from class due to behavior issues, reduced the number of office referrals for major offenses by 50%.
- Fostered growth and learning with students and faculty alike leading to increased student performance through the use of Professional Learning Communities by promoting critical thinking and using data to drive instruction.
- Through the Professional Learning Community process led Moberly students to perform above the Missouri State Average on EOC Exams in Language Arts I and II, Biology, Government, American History, Geometry, and Algebra II.

- Promoted a flexible Response to Intervention program designed to meet the needs of all learners, including those behind and ahead of grade level, fostering a commitment to all learners both for academic recovery and enrichment.

Moberly Middle School

December 2005 – June 2008

Assistant Principal – Principal

- Brought stability to the day to day discipline thus reducing the behaviors that led to office referrals and supervised various activities.
- Enhanced a positive climate focused on the success of students and teachers. progressed on closing the achievement gap through the “Magnificent 7” program, , aligned assessment to the curriculum, in the process of implementing Student Led Conferences.
- Progressed on closing the achievement gap through the “Magnificent 7” program.
- Collaborated with teachers, students, and parents to ease the transition from 5th to 6th grade.
- Aligned assessments to the curriculum resulting in gains in student achievement.
- Implemented Student Led Conferences as part of Parent-Teacher Conferences to increase student voice in learning.

Moberly High School

July 2004 – December 2005

- Handled the day to day discipline, attendance, and supervised various activities.
- Prepared the student handbook.

Moberly High School – Moberly, MO

June 1994 – June 2004

Teacher: High School Social Studies

Coach: Head Wrestling, Assistant Football, and Assistant Soccer

- Taught American History, Civics, and Leadership Development. Student Council Sponsor.

Farmington High School – Farmington, MO

June 1992 – June 1994

Teacher: High School Social Studies

Coach: Assistant Wrestling and Assistant Track

- Taught American History, Economics, Geography, Missouri History, Sociology, United States Government, and World Cultures. National Honor Society Sponsor.

Education

Southwest Missouri State University – Springfield, Missouri

Bachelor of Science: Secondary Education – Social Studies Comprehensive May 1992

University of Missouri – Columbia, Missouri

Master of Education: Educational Leadership and Policy Analysis December 2005

William Woods University – Fulton, Missouri

Specialist in Education – Administration May 2008

William Woods University – Fulton, Missouri May 2018

Doctorate of Education - Administration

Affiliations and Memberships

- Missouri Association of School Administrators (MASA)
- Missouri Association of Rural Education (MARE)
- Missouri Retired Teachers Association (MRTA)
- Paris Rotary Club – President from 2016 to 2018
- Knights of Columbus