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## **DR. KYLE COLLINS**

**BROOKFIELD R-III SCHOOL  
DISTRICT SUPERINTENDENT**

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### **PROFILE**

Educational leader with 23 years of experience in public education including 19 years as either a building or district level administrator. Strong fiscal management and budgeting skills along with an excellent understanding of school finance is one of my primary strengths. I am also skilled in collaborating with community and school stakeholders to lead comprehensive school improvement and facilities planning with excellent results in student achievement and successful bond and operating levy campaigns.

### **CONTACT**

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## **EXPERIENCE**

### **BROOKFIELD R-III SCHOOL DISTRICT, SUPERINTENDENT OF SCHOOLS**

2016-PRESENT

Superintendent of a district of approximately 1000 students and 155 full and part-time faculty and staff. The key hurdles facing the district when I accepted the position of superintendent was an unrestricted reserve balance hovering as low as 4 percent and faculty and staff who had been frozen on the salary schedule. Thanks to the efforts of our administrative team, board of education, faculty, and staff, unrestricted reserve balances were at a healthy 35.2 percent as we ended the 2019 fiscal year. We have also been able to address teacher and staff salaries and improve facilities and greatly enhance the district's technology capabilities. We led a successful campaign to extend a temporary operating levy with over 74% voter approval. Within two years we had given teachers their first raise in more than a year and were able to catch them up on their frozen salary steps. We also prioritized student ACT outcomes to achieve ACT scores above the state average for the first time in over 16 years in 2019. The Brookfield R-III School District has an annual budget of approximately 10.9 million dollars.

### **ASH GROVE R-IV SCHOOL DISTRICT, SUPERINTENDENT OF SCHOOLS**

2014-2016

Superintendent of a district of approximately 720 students and 100 full and part-time faculty and staff. One of the first things we did at Ash Grove was create a new five year planning document with input from community, faculty, staff, board of education and students. This was a highly successful process and led to greatly improved relationships between the school and the community. The improved collaboration and cooperation between school and community resulted in many other positive outcomes. One of those positive outcomes was improvements to our technology infrastructure and a movement to a 1:1 learning environment within one year's time in a district that had previously struggled with technology access. The Ash Grove R-IV School District has an annual budget of approximately 7 million dollars

**SOUTH NODAWAY R-IV SCHOOL DISTRICT,  
SUPERINTENDENT OF SCHOOLS**

2009-2014

Superintendent of a district of approximately 200 students and 50 full and part-time faculty and staff. During my tenure as superintendent we passed a general obligation bond levy for the purpose of constructing a brand new PK-4 elementary building and offices with 65% voter approval. The construction was completed on time and under budget. The new building was state of the art and improved access to wireless technology for our younger aged learners. Our excellent staff and administration at the South Nodaway Elementary led to them being recognized nationally as a Blue Ribbon School during my time as superintendent. In all, during my 13 years as either 7-12 principal or superintendent at South Nodaway R-IV, we were a very high performing school. We were strong financially and achieved excellent academic results. We were recognized as a Gold Star High School in 2008, a Gold Star and Blue Ribbon Elementary School in 2009 and MSIP Distinction in Performance from 2001-2013. The South Nodaway R-IV School District has an annual budget of approximately 2.5 million dollars.

**SOUTH NODAWAY R-IV SCHOOL DISTRICT,  
7-12 PRINCIPAL AND ACTIVITIES DIRECTOR**

2001-2009

7-12 Principal and Activities Director for a school of approximately 110 students and 26 full and part-time faculty and staff. During my nine years as 7-12 principal and AD at South Nodaway R-IV we were recognized with Distinction in Performance by DESE every year. We were also designated as a Gold Star High School in 2008 for our excellence in sustained academic performance. We began many programs and initiatives for the benefit of our students and our community including; A+ certification, district FFA chapter, dual enrollment, ACT prep, ACT test center, junior high football, high school baseball, pre-school, 1:1 classroom technology, K-12 breakfast program, security camera system and a secured building access system.

**NORTHEAST NODAWAY R-V SCHOOL DISTRICT,  
7-12 SOCIAL STUDIES TEACHER AND COACH**

1997-2001

Responsible for teaching seven preparations of social studies for students in grades 7-12. I was also the MAP senior leader for the high school and coached softball and track.

**EDUCATION**

**DOCTOR OF EDUCATION IN EDUCATIONAL  
LEADERSHIP AND POLICY ANALYSIS**

UNIVERSITY OF MISSOURI, COLUMBIA, MISSOURI  
DECEMBER 2010

**MASTER OF SCIENCE IN SECONDARY  
ADMINISTRATION**

NORTHWEST MISSOURI STATE UNIVERSITY, MARYVILLE,  
MISSOURI  
AUGUST 2001

**BACHELOR OF SCIENCE IN GOVERNMENT**

NORTHWEST MISSOURI STATE UNIVERSITY, MARYVILLE,  
MISSOURI  
AUGUST 1990

**KEY SKILLS AND CHARACTERISTICS**

- Strong Interpersonal & Communication Skills
- Problem Solving
- Leadership
- Excellent Organizational Skills
- Budgeting and School Finance
- CSIP Planning
- Curriculum and Professional Development
- Technology Innovation
- Bond Campaigns
- Operating Levy Campaigns
- School Security
- Student Achievement

## LOCAL AND REGIONAL LEADERSHIP

- Linn County Education Foundation -Treasurer (2016-Present)
- Missouri Retired Teacher's Association- 2016-Present
- North Central YMCA Board of Directors- Finance Committee (2017-Present)
- Rotary Club International Brookfield MO Chapter (2016-Present)
- Lions Club International Brookfield MO Chapter (2016-Present)
- Northeast Missouri Association of School Administrators (2016-Present)
- Southwest Missouri Association of School Administrators (2014-2016)
- Ozarks School Superintendents (2014-2016)
- Mid Lakes Conference –Vice President (2014-2016)
- ACES Special Education Cooperative-President 2014
- Northwest Purchasing Cooperative- Board of Directors (2011-2014)
- Northwest Missouri Rural Advocates (2001-2014)
- Northwest Missouri Association of School Administrators (2009-2014)
- American Association of School Administrators (2001-Present)
- Northwest Missouri State University Curriculum Committee (2001-2003)